

THE 2006 COHORT

Brigitte Kitchen

The grievance against the forced retirement of the 2006 age cohort came to a satisfactory conclusion in the early hours of Tuesday, September 15th after two days of mediation. It was a long, and at times discouraging, haul for the 27 grievors who initially had to overcome a negative legal opinion that we did not have a case. But with a majority vote at a crucial YUFA General Meeting in favour of our cause, the eloquence of Chief Steward John Bell and the agreement of the members of the YUFA Executive to take up our cause because we had been treated unfairly, our case eventually wound its way through the arbitration process. Persuasive and imaginative argumentation by the YUFA lawyers gained us access to mediation. The steadfast approach of our legal team together with the helpful insights of Chief Steward Suzie Young and YUFA staff member Monica Mulvihill successfully guided our small group of actively participating grievors through the, at times trying, mediation process. Unfortunately details of the settlement may not be disclosed