

COLLECTIVE BARGAINING GAINS FOR ARFL RETIREES

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ARFL contributed several items pertaining to Article 14 of the CA to YUFA for consideration in the recently completed negotiations. Chief among these were: parity with active faculty and librarians in health benefits coverage where relevant; continuation of the health benefits plan for surviving spouses provided that premiums are maintained; increase in compensation for courses taught by retirees to \$20,000 and the number of such courses to 8 independently of when retirement begins; and the same benefits for retirees travelling on York business as for active faculty and librarians.

A gist of YUFA gains in Article 14 is as follows: the health benefits plan remains unchanged apart from an increase in the lifetime maximum for out-of-province claims from \$10,000 to \$20,000; the teaching entitlement for retirees has been increased from 5 to 8 courses on retirement at 65 with the number decreasing with age of retirement to 3 at age 70; compensation will be \$16,238 for the first 5 courses and the prevailing CUPE 3903 rate for the remaining 3. An analogous change was negotiated for retired librarians with regard to professional librarian responsibilities. The above changes in compensation rates and course entitlements are also reflected in compensation for principal graduate student supervision by retirees.

A full description of changes in the negotiated CA may be seen on the YUFA website.