

York University Association of Retired Faculty and Librarians

Annual General Meeting, 2011, November 25 : Reports.

A : President's Report

1. Collective bargaining

YUFA is in the process of preparing its bargaining position for the upcoming round of negotiations. ARFL has had significant input into this process particularly with regard to Article 14 which deals with retirement and post-retirement conditions for faculty. We have asked for the same benefits as for pre-retirees and improvements in conditions and pay for post-retirement teaching.

The final negotiating package has to be approved by the membership and YUFA has called a General Membership Meeting for Wednesday, December 7 at 9:30 in room 102 Accolade East. ARFL members are eligible to attend such meetings but not vote unless you are teaching and paying dues to YUFA. While YUFA's members have generally been very supportive of our attempts to improve our retirement conditions (they also will be retired some day) it is important that we have representation at such meeting to be able to speak in support of our position if necessary.

The Executive would also like to get your feedback on setting priorities for this bargaining process. We will have a chance to discuss this later in the meeting.

2. Retirees position in the Engaged University

Representatives of ARFL and YURA have met with the Provost, Patrick Monahan, regarding opportunities for retirees to participate more fully in the life of the University. The meeting was very positive in tone and we have agreed to continue meeting on a regular basis. In the meantime, Patrick has offered to draw up guidelines and explore possibilities for our continued involvement with York.

3. Lectures/seminars

We have been developing initiatives to offer our members the opportunity to attend some lectures or seminars at York. These would involve a chance for attendees to socialize as well as learn more on some topic of interest. The format would involve a presentation by an outside expert or some of our own members and would encourage participation by the audience.

One series would be in cooperation with YURA and would be of potential interest to all retirees. We are thinking holding one on powers of attorney and wills. Please bring along your own suggestions for such activities.

The second series would be more academic in nature and would like to hear your suggestions. We have already received a number by email and will discuss possibilities under a separate item on our agenda.

- Al Stauffer President, ARFL

B : Vice President's Report

Our constitution defines the responsibilities of the Vice President as follows :

" The Vice-President shall exercise the powers and duties of the President in the absence of the President and may undertake such other responsibilities as are assigned by the Executive Committee. In the event of the office of President becoming vacant, the Vice President shall automatically become President for the remainder of the term. "

This year the Vice President's job has been relatively easy as President Al Stauffer has attended every relevant meeting required of him. The Vice President has been involved in several activities however, namely:

- (1) Served as a member of a subcommittee (which includes Martin Muldoon and Tony Wallis) tasked with revamping the ARFL website. This is a work in progress.
- (2) Conducted a comparative study of retiree benefits as provided by our previous insurer, Great West, as compared to our current insurer, Sun Life. This study was published in our newsletter and website.
- (3) Rrovided the executive committee with copies of a valuable resource for retirees namely an appendix taken from the book The Canadian Guide to Will and Estate Planning. Copies will be available at the AGM.
- (4) Raised the issue as to whether retirees who continue to teach should be beneficiaries of the Computer Renewal Programme. This programme provides for a new computer every three years to tenured faculty and also contractually limited faculty, but retirees who continue to teach are excluded. This issue may be raised in the future with VP Monanhan.

- S. Jeffers

C: Treasurer's Report

Balance Sheet (As of June 30th 2011 with comparative data for 2010).

	2011	2010
Cash (including interest bearing accounts)	\$ 24,325.50	\$ 25,702.23
Term Deposits	\$ 14,138.87	\$ 11,001.35
Total Assets	\$ 38,464.37	\$ 36,703.28

Liabilities and Capital

Membership Dues In Advance	\$ 1,025.00	\$ 1,075.00
Acccumulated Surplus	\$ 37,459.32	\$ 34,346.68

Membership

	2011	2010	2009	2008
	200	217	218	227

C: Treasurer's Report (continued)

Revenues and Expenses (As of June 30th 2011 with comparative data for 2010)

Revenues	2011	2010
Membership fees	\$ 4375	\$ 4460
Gifts	\$ 410	\$ 300
Interest	\$ 401.52	\$ 355.87
Proceeds from CURAC conference 2010	\$ 3050.20	
Total Revenues	\$ 8236.72	\$ 5115,87
 Expenses		
YUFA	\$ 1000	\$ 1035
CURAC	\$ 130	\$ 130
CURAC (Host expenses 2010)	\$ 792	
CURAC Meeting Expenses (2011)	\$ 1493.37	\$ 1050.10
CURAC Trust Acct.		\$ 1000
Postage and Office Supplies	\$ 74.66	\$ 250.05
Copying, Printing, Mailing (Newsletter)	\$ 855.54	\$ 499.19
Meeting Catering	\$ 921.23	\$ 596.08
Website	\$ 141.25	\$ 131.25
TOTAL EXPENSES	\$ 5420.05	\$ 4691.71
Surplus Revenue Over Expenses	\$ 2816.67	\$ 424.16

Comments on the financial statements.

1. The Association is financially secure with substantial reserves in Alterna Savings and ING Direct.
2. We benefitted from the efficiency of the host committee for the CURAC conference 2010 in that we received \$ 3050.20 in remaining funds once the conference accounts were settled.
3. That "windfall" masks the fact that our revenues (minus that \$3050) were below the incurred expenses for the year. Total revenues \$ 5186.52 – expenses \$ 5420. However, this year's expenditures include the "Host" costs incurred during the CURAC conference and carried over from last year \$792.
- 4 The above also demonstrates the gradual decrease in membership – a result of an ageing membership and our continuing failure to attract new members. This is a matter that has exercised the executive committee who have attempted various ways to remedy the situation without any tangible success.
