

Retiring?

Join us!

**A**ssociation of  
**R**etired  
**F**aculty &  
**L**ibrarians

**YORK**

Université  
University

## WHY SHOULD YOU JOIN ARFL?

**ARFL's mandate is to defend and promote the rights and interests of retired York faculty and librarians.**

**All benefits for retired faculty and librarians are negotiated by YUFA as part of the collective agreement with the Administration. ARFL members have associate member status in YUFA, and have a member on the YUFA Executive (currently Alex Murray, the ARFL President), and ARFL is looked to for recommendations on bargaining priorities in the area of retiree benefits. Regular members of YUFA can join ARFL upon retiring, and pre-retirees who support our aims can join us as Associate Members.**

## Background

**ARFL began as an independent organization of retired faculty and librarians of York University. It sprang into being in 1994/95 in response to cuts made by the Administration to the Supplementary Medical and Dental Benefits plans of our group - and to those of no other group of York retirees.**

**ARFL** maintains a close and harmonious relationship with YURA, the York University Retirees Association. Of longer standing, and with a different focus, YURA is officially recognized by the Administration and is open to **all** York retirees. Significantly, it has membership on the All-University Committee on Pensions and on the Pension Board of Trustees. Many **ARFL** retirees are also members of YURA, joining in its programs and making use of the 12 free parking passes made available to YURA members each year. **ARFL** executive members are often also YURA executive members - an arrangement that maintains useful lines of communication between the two organizations.

**ARFL's** connections to both YUFA and YURA create a powerful and useful alliance on issues related to pensions and benefits, especially at times when adjustments are contemplated by the Administration that may be contrary to the best interests of retirees.

## Some past and present ARFL Initiatives

1. Between them, **ARFL** and YUFA have created a Benefit Trust with an endowment of over a million dollars for the improvement of the health and dental benefits of YUFA retirees. Contributions from the Trust have been significant in raising the annual cap on dental benefits.

2. Through the **ARFL Newsletter**, we communicate with members on matters of vital concern to them, especially relating to health and dental benefits and pensions. We have also carried articles on retirees who have continued to make major academic or social contributions. We also maintain an email list, and the ARFL web page.