

# ARF NEWS LETTER

## ASSOCIA- TION OF RETIRED FACULTY

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ARF  
NEWS  
LETTER

### 1. - REPORT ON MEMBERSHIP MEETING:

Our first membership meeting since the adoption of the Constitution was lively and productive. Topics for discussion included the pension surplus, our relationship with YUFA, appointment of an auditor and formal ratification for the opening of a bank account. The following motions were adopted.

- a) that membership dues for regular members of the association for 1995-96 be \$15.00 and, for associate members, \$10.00 (form attached)
- b) It was moved "for purposes for continuity between the Executive elected in January and that which would come into office 1 July 1995" that the founding Executive (the officers now in place, together with Eaton, Rock and Simpson) be re-elected to serve for 1995-96; and

that the Executive be informally expanded by two, including the Past President when there is one, and one other person - this provision to be in force until a formal amendment of the Constitution can be acted upon.

- c) Based upon a detailed report submitted by George Eaton, the Executive moved

that ARF employ the time leading up to the 1996 resumption of negotiations to prepare a thoughtful and well-documented position paper on pensions, health benefits and academic

benefits, a paper to be presented cooperatively with YUFA, or by ARF itself if ARF determines that it is in its own best interest to seek formal status in negotiations.

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### 2 - REQUEST FOR ANNUAL MEMBERSHIP DUES

Annual membership fees are now due and we ask that you fill in the form at the end of this newsletter, and mail it with a cheque for \$15 (regular members) or \$10 (associate members) to:

Lillian Lerman  
11 York Downs Drive  
North York, M3H 1H7

Members will be pleased to note that there has been a decrease in fees. In the case of regular members the initial fee of \$10 was for the first six months only.

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### 3 - THE ADMINISTRATION'S SALVO ON THE COST OF RETIREMENT

In mid May the Administration published its views on the cost of retirement. They were not favourable to present or prospective retirees and were based on very selective statistics. Article 14 (Retirement) of the YUFA/BOG collective agreement came under attack. Members are urged to make every effort to obtain a copy of this document, as it appears to be first gun in the strategy of

pitting current salaries  
against retirement security.

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**4 -  
RETIREES' COLUMN IN  
ACTIVE VOICE**

Watch for ARF's column in  
Active Voice! It will appear  
in the June issue.

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**5 -  
WORK ON A POSITION  
PAPER**

Work has begun on a ARF  
position paper for the next  
round of negotiations  
between YUFA and the  
Administration. We will be  
reporting on this in the Fall.

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**6 -  
MEETING OF ONTARIO  
RETIRED FACULTY**

This summer the first  
meeting of faculty from  
across Ontario is taking  
place in Toronto. ARF is  
sending representatives who  
will report on this at our next  
membership meeting.

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**7 -  
COMMUNICATION WITH  
PRESIDENT MANN**

ARF's President has written  
to Susan Mann informing her  
of ARF's existence and  
requesting a meeting with  
her in the Fall.

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**8 -  
FEEDBACK FROM  
MEMBERS**

ARF's Executive Committee  
would like to hear of any  
problems members have  
encountered in their dealings  
with York around retirement.  
Please send your letters  
(anonymously if preferred) to

Cynthia Dandy  
172 Ranleigh Avenue  
Toronto, M4N 1X4

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**9 -  
QUESTIONNAIRE**

Do we have anyone amongst  
our membership with some  
expertise in constructing  
questionnaires? The  
Executive Committee would  
appreciate hearing from you.