

I noticed reading the ARFL Newsletter (which looks very professional, by the way) that in Item 2., page 2, it is commented that "A number of questions arise regarding the Collective Agreement, especially in light of recent government legislation to eliminate mandatory retirement on the basis of age. Thus, what is the significance of the term 'Normal Retirement Date' that apparently persists in the latest CA, given this legislation?"

We wondered about this when we first started in negotiations and checked on it. It is not something that the Employer has forced on us or that we as the Team neglected to rectify, but rather it is a legal term which is necessary to protect such things as the right to pension at a certain age, and to phrase language such as that around "early retirement."

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